

# Modern Slavery Act Transparency Statement

At Photobox Group (including all three of our brands Photobox, Hofmann and posterXXL) – as part of an over-arching objective to act ethically in our business activities – we are committed to doing what we can to ensure that there is no modern slavery or human trafficking in any part of our business, including our supply chains.

Over the past year we have worked to extend the number of suppliers we work with that have entered into commitments regarding Modern Slavery and entered into new commitments with existing suppliers to accept the latest government Modern Slavery clauses as part of our contracts. Additionally, training on Modern Slavery has been made available to employees. Next year, we will continue the following actions to further our commitment:

- Insert appropriate commitments into contracts with new suppliers; and
- Add commitments into contracts with existing suppliers where we have not done so already when those contracts come up for review or renewal
- Update training materials to educate our employees about modern slavery and human trafficking and ensure new employees have the relevant training.

We will regularly assess the effectiveness of these systems, to ensure that they meet our objectives, and to determine whether further steps are required.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Photobox Group's (and its three brands Photobox, Hofmann and posterXXL) slavery and human trafficking statement for the financial year ending April 2020 and was approved by our Board of Directors.

Signed:



[Dan Mucha \(Oct 12, 2020 16:55 GMT+1\)](#)

C Daniel Mucha

CEO

Date: Oct 12, 2020