

Modern Slavery Statement 2024

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Photobox's slavery and human trafficking statement for the financial year ending 30 April 2024 and was approved by our Board of Directors. Photobox is a brand within the Storio group portfolio and comprises UK legal entities covered by this statement:

- Horizon Bidco Ltd
- Photobox Holdco Alpha Ltd
- Photobox Holdco Beta Ltd
- Photo Holdco Ltd
- Photobox Ltd
- Photobox Free Prints Ltd

Modern Slavery Act Transparency Statement for Photobox

At Photobox, our vision is to create JOY by connecting people to the moments that matter most. Inspiring people to relive and share life's moments by creating their stories with us. As an equal opportunities employer, we are committed to ensuring full respect for the human rights for everyone in our business and across our supply chains.

What we've done

At Photobox – as part of an overarching objective to act ethically in our business activities – we are committed to doing what we can to ensure that there is no modern slavery or human trafficking in any part of our business, including our supply chains.

- We have contacted our most significant suppliers, covering the majority of our spend in the UK, and requested them to sign up to the UK government modern slavery clauses;
- Any new suppliers we require to sign up to the UK government modern slavery clauses;
- We offer training on Modern Slavery to employees through our learning platform;
- Our employees have access to a whistleblowing service, which we have launched group-wide, to raise any concerns regarding wrongdoing, including modern slavery.

What we will do

Next year, we will continue the following actions to further our commitment:

- Insert appropriate commitments into contracts with new UK suppliers;
- Ensure all new suppliers are automatically required to sign up to the UK government modern slavery clauses;

- Monitor government guidance for any updates in this area;
- Update training materials to educate our employees about modern slavery and human trafficking and ensure new employees have the relevant training;
- Introduce a new Learning Management System to enhance the quality and efficiency of the learning environment.

We will regularly assess the effectiveness of these systems, to ensure that they meet our objectives, and to determine whether further steps are required.

Date: 19 December 2024

Signed: Leon Kerckhaert

A handwritten signature in blue ink, appearing to read 'L. Kerckhaert', is written over a diagonal line that spans across the signature text.